

## CURRENT REPORT

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### The Netherlands

(State or other jurisdiction of  
incorporation or organization)

Eagle Super Global Holding B.V.  
and Subsidiaries

Eagle Intermediate Global Holding B.V.

Eagle US Finance LLC

d/b/a The LYCRA Company

investorrelations@lycra.com

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**Date Posted: November 20, 2023**

### **Appointment of Certain Officers**

On November 15, 2023, Gary Smith entered into an employment agreement with an affiliate of Eagle Intermediate Global Holding B.V. (the “Company”). Pursuant to the employment agreement, Mr. Smith will act as Chief Executive Officer of the Company, effective as of November 27, 2023.

Mr. Smith, 59, is an accomplished business leader with over 25 years of experience in the consumer products industry, with a focus on brand-driven commercial strategy, operational transformation and global expansion. Most recently, he served as Chief Executive Officer of Hatteras Yachts, Inc., a custom motor and sport fishing yacht company, from 2019 to 2021. Prior to that, he was Chief Executive Officer of Polartec, a leading provider of innovative and sustainable textile solutions, from 2012 to 2019. Mr. Smith holds a Bachelor of Science degree in Business Administration from the University of Maine and a Master of Business Administration degree from Dartmouth College.

There are no family relationships between Mr. Smith and any director or executive officer of the Company, and he has no direct or indirect material interest in any transaction involving related parties of the Company.

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